

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**March 25, 2024**

CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance  
President Schreiter called the regular meeting of the Board of Education to order at 5 p.m.

ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Steinbarth.  
A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board.

ANNOUNCEMENTS/  
COMMUNICATIONS

1. President Schreiter: Following adjournment of the regular meeting, the Board will convene in a workshop to discuss District benefits renewal planning.  
2. Dr. Fleig made a statement regarding the spelling bee communication cancellation. He indicated that he would be willing to reinstate the bee, if other participating educational groups were willing to share in the planning and presentation work.

PUBLIC COMMENT

Richard Gedemer, 49 Aurora Lane, thanked Mrs. Uselmann for her board service. He felt the most recent years were better for the district than they'd been.  
Jim Hess, W3678 Sunny Road, Eden, also thanked Mrs. Uselmann for her board service. He spoke about NEA and WEAC and how they pushed for safe spaces for students and staff, which he found to be Marxist indoctrination. He worried about white kids being put in with "slower" kids, inhibiting their progress. He spoke in favor of the spelling bee and held a sign with a bee drawing and his notes. He wanted students who excel in spelling to not feel like oppressors.  
Dan Ireland, 102 S. Sallie Avenue, talked about the University of Virginia work raising achievement in the FDL school district. He pointed out that the UVA is spending a lot of money (thousands of student's tuition) on over 300 DEI employees. He claimed the University of Florida got rid of their 13 DEI and saved \$5M so far. He cited Jefferson's (UVA founder) Declaration of Independence and its "all men are created equal" clause.  
Megan Stroup from Parkside came to speak about the progress due to their special education staff. Nonverbal students are learning to communicate using personal electronic devices, and these students are able to use these with their families as well. Students are also learning how to communicate with classmates. There is growth both academically and socially. A "sensory space" is being developed. She also gave kudos to the Instructional Assistants. The WI Forward exam was also mentioned; students are feeling confident and are very focused.

APPROVAL OF CONSENT  
RESOLUTION AGENDA

MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows:  
Chief of Finance and Operations Approvals:  
Resignations - Amy Behnke, first grade teacher at Parkside Elementary School, effective June 10, 2024; Lisa Hoks-Lapin, TOSA at Evans Elementary School, effective June 10, 2024; and Bailey Mitchell, special education teacher at Theisen Middle School, effective March 15, 2024.  
MOTION CARRIED, ayes 7-0.

INDIVIDUALLY CONSIDERED  
RESOLUTIONS

Chief of Finance and Operations  
Consider Approval of 4-Year-Old  
Early Learning Program Provider  
Agreements

MOTION BY Godfrey, seconded by Henschel, that the Board of Education approve the 2024-25 Four-Year-Old Early Learning Program Provider Agreements with the following providers:  
Model II Sites

- Camelot Children's Center
- Christian Parents for Kids
- Mary Linsmeier School
- YMCA
- Hope Lutheran Preschool
- Kidz Choice Learning Center
- Lily Pad Learning Center
- Shining Stars Learning Center

Model III Sites

- ADVOCAP Head Start  
MOTION CARRIED, ayes 7-0.

Consider Director of English  
Language and Bilingual Programming  
Recommendation

MOTION BY Henschel, seconded by Godfrey, that the Board of Education approve an administrative contract for Dr. Joseph Moylan as the Director of English Language and Bilingual Programming effective April 3, 2024 at a prorated salary of \$30,601.52 (63 days based on an annual salary of \$126,296) for the remainder of the 2023-24 school year. Salary for the 2024-25 school year will be determined when salaries are established for the 2024-25 school year. MOTION CARRIED, ayes 7-0.

Consider Woodworth Middle School  
Principal Recommendation

MOTION BY Henschel, seconded by Godfrey that the Board of Education approve an administrative contract for Michael Lytle as the Principal at Woodworth Middle School effective July 1, 2024 at a salary of \$116,855 (261 days) based on the 2023-24 administrator salary plan, with the salary for 2024-25 determined when salaries are established for the 2024-25 school year. MOTION CARRIED, ayes 7-0.

Board Members

Consider Approval of Suggested  
Revisions to NEOLA Policies in  
Volume 32-2 (2<sup>st</sup> Reading)

MOTION BY Godfrey, seconded by Henschel, that the Board of Education approve the suggested revisions to NEOLA Policies in Volume 32-2 as presented at second reading in the attached listing. MOTION CARRIED, ayes 7-0.

**BOARD/ADMINISTRATOR  
REPORTS**

Superintendent

Parent and Student Survey  
Results

Dr. Fleig shared highlights of the parent and student surveys with the board, and had sent a summary prior to the meeting. The results will be available to the public on the district website. Data is being shared building by building with staff currently.

Notification of the Fond du Lac  
Cardinal Skippers Trip to Indianapolis,  
IN, April 5-7, 2024

Dr. Fleig notified the Board of his approval of the Cardinal Skippers Trip to Indianapolis, April 5-7, 2024.

Board Members

Student/Staff Activities

Hoerth: Fine arts night at Lakeshore; Henschel: Fondy Central, Sabish, Chegwin (fine arts) and Parkside visits; Uselmann: Art in Langdon Diver's Gallery, Pi Day and other Rosenow volunteering, FHS visits; Moder: FHS visit (tardies/ACT prep); Pennau: Riverside visit (APTT), Chegwin music presentation; Schreiter: student art at public library

PUBLIC COMMENT

Chari Trotter, 77 E. 11th Street, spoke about feelings of belonging and wondered if survey results could be disaggregated by race. She was concerned about less than 50% of kids feeling like they belonged in their classroom.

ADDITIONAL APPROPRIATE  
MATTERS

Pennau, Uselmann, and Henschel shared thoughts on the spelling bee suspension. Dr. Fleig added some clarification.

ADJOURNMENT TO A WORKSHOP  
TO DISCUSS DISTRICT BENEFITS  
RENEWAL PLANNING

MOTION BY Uselmann, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in a workshop to discuss District benefits renewal planning. MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:07 p.m.

**WORKSHOP**

CALL TO ORDER

President Schreiter called a workshop of the Board of Education to order at 6:29 p.m.

ROLL CALL

Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.  
Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Steinbarth.

DISCUSS DISTRICT BENEFITS  
RENEWAL PLANNING

The board heard about the logistics of changing over to a self-funded insurance system. The board will have a motion next meeting to renew with Quartz until January 2025, after which it is expected that the district will transition to self-funding. The latter model offers more control and flexibility and likely cost savings.

ADJOURNMENT

MOTION BY Henschel, seconded by Godfrey, that the Board of Education adjourn the workshop. MOTION CARRIED, ayes 7-0. The workshop adjourned at 7:25 p.m.

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Linda Uselmann, Secretary/Clerk